

report

meeting	NOTTINGHAMSHIRE AND CITY OF NOTTINGHAM FIRE AND RESCUE AUTHORITY	
date	8 December 2006	agenda item number

REPORT OF THE CHAIR OF THE FIRE & RESCUE AUTHORITY

NEW APPOINTMENTS: DEPUTY CHIEF FIRE OFFICER AND ASSISTANT CHIEF FIRE OFFICER

1. PURPOSE OF REPORT

To seek confirmation from Members of the recommendations of the Appointments Committee with regard to the appointment of a Deputy Chief Fire Officer and Assistant Chief Fire Officer.

2. BACKGROUND

As a result of the appointment of the current Deputy Chief Fire Officer to Chief Fire Officer of Northamptonshire, a recruitment process for his successor was undertaken in October 2006. A shortlist of applicants was subsequently drawn from applications received from Officers serving in UK Fire Services.

3. REPORT

3.1 Six Officers were assessed over two days on 8 and 9 November 2006, with a meeting of the Appointments Committee convened for the second day of this process. The Appointments Committee was assisted in this process by CFO Paul Woods, Malcolm Townroe, Clerk to the Fire & Rescue Authority and Arnd Hobohm of HBS Recruitment Services, who additionally facilitated the assessment process on the first day.

3.2 It was the recommendation of the Appointments Committee that Mr Frank Swann, currently serving as Assistant Chief Fire Officer in Nottinghamshire, be appointed to the post of Deputy Chief Fire Officer. In light of this appointment, the Committee also recommended the appointment of Mr Andrew Beale, currently serving as a Temporary Area Manager in Nottinghamshire, to the post of Assistant Chief Fire Officer, with the appointments to commence with effect from 25 December 2006.

3. FINANCIAL IMPLICATIONS

Interview expenses relating to the appointment process are contained within existing budget provision.

4. PERSONNEL IMPLICATIONS

There are no personnel implications arising from this report.

5. EQUALITY IMPACT ASSESSMENT

An initial assessment has revealed there are no equality issues arising from this report.

6. RISK MANAGEMENT IMPLICATIONS

There are no risk management implications arising from this report.

7. RECOMMENDATIONS

That Members confirm the appointments of Mr Frank Swann as Deputy Chief Fire Officer and Mr Andrew Beale as Assistant Chief Fire Officer for Nottinghamshire Fire & Rescue Service with effect from 25 December 2006.

8. BACKGROUND PAPERS FOR INSPECTION

None.

Councillor Darrell Pulk
CHAIR OF THE FIRE & RESCUE AUTHORITY